



The **International Cricket Council Academy** and **Dubai Sports City** invites applicants to apply for the post of,

ICC Academy
Cricket Development & Performance Coach
Code: CDC-ICCA

The **ICC Academy** (ICCA) is a world class purpose-built, commercial cricket destination and service provider situated in the Sports Village area at Dubai Sports City. ICCA's vision is,

'To assert our position as the world's leading Cricket Development, Education and Performance Institute'. This appointment will make a key contribution to that ambition.

ICCA is a strategic partnership between the ICC and Dubai Sports City, operational since 2010 built on 4 key strategic areas:

- **High Performance:** providing consultancy, hosting and supporting performance cricket programmes;
- **Education:** delivering a range of courses/programs and resources to support the development of coaches and other key staff involved in cricket;
- **Cricket Development:** Weekly participation of 1000+ players in group and 1:1 coaching in addition to playing games and participating in tours;
- **Commercial:** Run commercial leagues & tournaments, venue hire and provide support to corporate sponsors and partners

ICCA is seeking to appoint a **Cricket Development & Performance Coach** with proven coaching skills as well as an ability to support in the development and proficient administration of coaching programmes, activities and tours:

➤ **ICC Academy Coaching Programme.**

- ✓ Providing coaching to high potential/ talented players, most often aged 7 to 18 years. Also, support group coaching, 1-1 work and coaching at games across the ICCA's, Emerging Player Programme (EPP) and ICCA Performance Scholarship players (Scholars);
- ✓ Be the skill-set lead coach/ expert (batting, bowling, fielding, wicket keeping) for the ICCA EPP and ICCA Scholars and broader ICC Academy player development pathway;
- ✓ Identify, recruit and select EPP players and work closely with the Head of Cricket Development to enable them transition to high performance cricket and representative programmes.

➤ **Coordinating Fixtures.**

- ✓ Responsible for organising and implementing a comprehensive programme of fixtures for identified ICCA squads and teams and using the outcomes to drive further player/ programme improvement;
- ✓ Liaise with all coaches and players to ensure that teams are organized and placed in appropriate leagues and events;
- ✓ Ensure all stakeholders are aware of fixtures and work closely with the operations team on ground availability;
- ✓ Organise and lead tour groups around the world;

➤ **One on One Coaching.**

- ✓ Complete a minimum of 200 1-1 per year;
- ✓ Design and develop personalised one on one session plans using the best practice coaching principles;
- ✓ Integrate use of PitchVision and diverse technologies available into one on one sessions;

- **Monitoring and Evaluation of the Programmes**
 - ✓ Work closely with the Head of Cricket Development to gather and provide feedback regarding success of the ICCA cricket development programmes for the purpose of continual improvement. Prepare key documents related to the areas of work for review;

- **General**
 - ✓ Participate and coach in the various ICC Academy experiences, overseas tours and road shows;
 - ✓ Help in organisation and implementation of the events;
 - ✓ Work across the ICC Academy open days;
 - ✓ Work extra hours as and when required in order to fulfil business needs;

- **Administration and Organisation of Tours**
 - ✓ Organise, design and coordinate various ICC Academy tours throughout the year;
 - ✓ Incumbent would be expected to be heavily involved in the development of tours including coordination, budgets required to run specific tours.

Qualifications, Skills and Experience:

Essential

- ✓ A recognized Level 3 cricket coaching qualification or equivalent;
- ✓ A suitable undergraduate qualification in sport science, teaching or coaching;
- ✓ A minimum of 3 years' experience in (cricket) coaching a range of players to representative level;
- ✓ Experience of designing, developing and implementing coaching programmes and activities including feedback mechanisms;
- ✓ A passion for excellence and self-development with a thirst for knowledge;
- ✓ Recognized First Aid qualification, child safeguarding certification and appropriate police record check;
- ✓ Proficiency in written and spoken English including the use of I.T. applications;

Desirable

- ✓ A recognized cricket coach education qualification or equivalent;
- ✓ Level 4 Coaching Qualification and/ or a Postgraduate qualification in coaching, teaching, sports science or pedagogy and/or an equivalent combination of education and experience;
- ✓ Significant experience of developing and delivering coach education products and events;
- ✓ Experience of working with wide range of I.T. applications including analysis software and/ or Moodle;
- ✓ Ability to communicate in a South Asian dialect and/ or Arabic;
- ✓ Prior work experience in the MENA region;

Remuneration

Based in the UAE, the remuneration package is income tax free, competitive and commensurate to experience.

The successful application will be based, full-time at the ICC Academy, Dubai and will be expected to relocate to Dubai, UAE if not already based here.

Application process

If you believe that you have the skills and experience we are looking for and can meet the challenge, please email your CV with job title in the subject line together with a covering letter detailing your current remuneration package including benefits to recruitment@dsc.ae by **29th August 2021**.

Please note: Due to the volume of applications received your application will not be personally acknowledged and only shortlisted candidates will be contacted.